



Appeals Board Decision Gaia Noseworthy February 2023

Decision of Appeal, UNB Student Union 2022-2023

Applicant

Gaia Noseworthy
President Candidate
UNB Student Union

Respondents

Drashtant Varma
Chief Returning Officer
UNB Student Union

Hearing Date

February 28th, 2023, at 4:00 p.m., UNBSU Conference Room

Chief Appeals Officer, UNB Student Union

Joshua L. Lohnes , UNB Student Union Chairperson

Associate Appeals Officers, UNB Student Union

Destiny Grant
Abigail Companion

Headnote

- 1) This appeal involves matters related to the February 2023 University of New Brunswick's Student Union (UNBSU) general election. Gaia Noseworthy was a candidate for President of the University of New Brunswick Student Union. On Monday, February 28th, 2023, the UNBSU's Appeals Board (Board) received Noseworthy's request to appeal the sanctions placed on their campaign imposed by the Chief Returning Officer (CRO), Drashtant Varma.

Facts

- 2.1) The CRO received a complaint from a candidate on February 19th, 2023, indicating that multiple posters from Noseworthy's campaign were posted in Tibbits Hall (Residence) **(See Photo A)**. All posters must be approved by Residence Administration. Candidates are only allowed one poster in each building which Residence Administration holds jurisdiction over, and all posters must be stamped and posted by Residence Administration staff.
- 2.2) The CRO received a complaint from Residence Administration on February 21st, 2023, of there being four of Noseworthy's campaign posters placed in McConnell Hall (Meal Hall) with only one being approved by Residence Administration. The requirement of approval by Residence Administration had been re-established to all candidates on February 13th, 2023 **(See Photo B)**. Candidates are only allowed one poster in each building which Residence Administration holds jurisdiction over, and all posters must be stamped and posted by Residence Administration staff.
- 2.3) It was reported to the CRO on February 21st, 2023, that a campaign poster from Noseworthy had been posted within 15ft of the Math Learning Center. Under precedent which had been previously established in other elections, campaign materials are not permitted to be within 15ft of a classroom or instructional environment.

- 2.4) Gaia Noseworthy notified CRO that they found two of their posters to be in violation of the election regulations; however, Noseworthy noted that their poster had been physically located next to a poster belonging to President Candidate, Amanda Smith, and that by taking down their own poster, they were at a disadvantage up until the point Smith took down her poster; hence they would not remove it. In response the CRO notified both candidates to remove their posters **(See Item 1 (Noseworthy/CRO email-chain))**.
- 2.5) Photos and witness testimony of incidents were provided to the CRO to indicate Gaia Noseworthy had in fact violated the bylaws and election regulations **(See Photo C)**.
- 2.6) Per Bylaw 2, the CRO investigated each respective complaint and initially had a conversation notifying Noseworthy of each complaint; however, following continuing complaints and the CRO's investigation, the CRO had suspended Noseworthy's campaign. The decision of suspension was primarily based on evidence and testimony. Noseworthy requested on February 28th, 2023, to appeal the CRO's decision.

Summary of Arguments

3) Respondent Argument:

3.1) Non-Bylaw – Election Regulations – Temporary Regulations

- 3.2) As established by the CRO, the following temporary regulation had been set at the 'All-Candidates Meeting' on February 10th, 2023: "No posters in classrooms (s. 30(a)) must be 15 feet away from classrooms."

The CRO has determined that various posters had been found to be in violation of this regulation.

- 3.3) As established by the CRO, the following temporary regulation had been set at the 'All-Candidates Meeting' on February 10th, 2023: "You all have until this Wednesday until 12:00PM (noon), to get your posters submitted to the Residence Admin Building" as in to get campaign materials in all buildings that fall under the

jurisdiction of Residence Administration (McConnell Hall and all residences)

The CRO has determined that Noseworthy had submitted posters in various buildings without proper approval from Residence Administration. Furthermore, precedent had been established in previous elections in which limited posters to a maximum of one per building in which Residence Administration authorizes.

4) The Complaints and Descriptions

- 4.1) The first complaint was reported from another candidate and indicated that multiple posters from Noseworthy's campaign were located in the Tibbits residence, despite the precedent set by Residence Administration.
- 4.2) Residence Administration reported to the CRO that 4 posters had been found in McConnell Hall. One had been authorized by Residence Administration; however, three had been put up by Noseworthy's campaign without approval. The CRO had met with Noseworthy afterwards, in which they thought it was Sodexo who was required to approve campaign materials.
- 4.3) It was reported to the CRO that a poster was up within 15 feet of the math learning centre. The poster was taken down by Noseworthy and in response they said they would go through campus on Friday 24th to see if any other posters are too close to classrooms and remove them.
- 4.4) Noseworthy had notified the CRO that they had found two of their own posters within 15ft of a classroom. Noseworthy specified that the location was a "prime location" and was also next to posters of another candidate. Noseworthy did not remove the poster as they felt that removing it would put their campaign at a disadvantage compared to their opponent whos poster was also there.
- 4.5) On Sunday February 26th, 2023, the CRO found two posters in which violated the election restrictions regarding distance. At this point it had been over 48 hours since Noseworthy had stated to the CRO that they

were going through campus to remove posters that violated the regulations.

- 4.6) The CRO had been made aware of another poster violation on February 28th, 2023, at 1:00pm. This violation was a poster within 15ft of Tilley 102.

5) CRO Recommendation and Reasoning

- 5.1) The CRO recommended suspending the campaign of Gaia Noseworthy for violation of the above regulations. The CRO proposed two means of suspension to Noseworthy, in good faith, as to allow them to have a choice. The proposed methods were as follows and Noseworthy had chosen Option 1:

"1A) You must write a letter of apology addressed to your opponent, all other candidates in this election (executive and councillor), and the students - addressing the errors you have made, an apology, and what you will do to ensure the same errors to do not happen again. This letter will be sent out to your opponent, all candidates, and students. You would send the letter to me.

[and]

1B) As well, you must suspend from all campaigning - effective immediately - until Thursday, March 2, 11:59 PM. This includes not putting up any more physical posters until then, nothing on social media (no new posts, stories, sharing, events, etc.), no in-person campaigning or canvassing - overall, no campaigning at all.

Or:

2. You do not have to write a letter of apology - though, you must still suspend from all campaigning - effective Monday, February 27, 11:59 PM - until Thursday, March 2, 11:59 PM. This includes not putting up any more physical posters until then, nothing on social media (no new posts, stories, sharing, events, etc.), no in-person campaigning or canvassing - overall, no campaigning at all. And, all your physical posters that are currently up - **must all come down** until Thursday, March 2, 11:59 PM." **(See Photo D)**

- 5.2) The CRO reasoned that Noseworthy had access to the bylaws, policies, and temporary regulations and was fully aware of these regulations based on their length of being in the organization. The CRO

suspended Noseworthy's campaign in order to uphold an "ethical, fair, and democratic election".

5.3) It should be noted that Noseworthy has submitted the apology letter to the CRO **(See Item 2)**

5.3.1) In response to Noseworthy seeking to remedy their violations along with the apology letter being sent in a timely manner; the CRO has reduced the suspension by 24 hours, lasting until Wednesday, March 1st, 2023, and 11:59PM.

5.3.2) It should be noted that this apology letter had been submitted prior to more violations being found by the CRO.

6) Applicant's Argument

6.1) Noseworthy had admitted to being in violation of all complaints brought to their attention.

6.2) Noseworthy had inaccurately thought that the 15ft restrictions were supposed to be "6ft from a classroom &/or not visible from inside a classroom".

6.3) Noseworthy had admitted that they had placed posters in spaces ranging from 9ft to 13ft from instructional settings.

6.4) Noseworthy had admitted to additional violations in which the CRO and Appeals Board had not been made aware of. This includes various poster distancing violations and having a campaign organizer put unapproved campaign materials in the Tibbits residence on February 14th, 2023.

6.5) Noseworthy had measured distance based on tiles and general proximation.

- 6.6) Noseworthy argued that sanctions such as suspending campaigns and restricting campaign materials is unprecedented and should not be upheld.
- 6.7) Noseworthy argued that the suspension of their campaign during the voting period would drastically affect the results of the election, thus putting them at a disadvantage.

Appeal Board's Recognition

7) Did Noseworthy make their prima facie case?

7.1) The Board accepted Noseworthy's appeal request. Noseworthy's complaint against the CRO's report was founded, along with policy stating all appeals must be heard. Due to this, Noseworthy was granted a hearing.

7.2) Did the CRO have sufficient reasons to suspend the campaign of Gaia Noseworthy

7.2.1) The Board decided that the CRO had an abundance of evidence including pictures and testimony in order to suspend Noseworthy's campaign for President of the Union.

7.2.2) *Non-Bylaw – Election Regulations – Temporary Regulations*

7.2.2.1) As established by the CRO, the following temporary regulation had been set at the 'All-Candidates Meeting' on February 10th, 2023: "No posters in classrooms (s. 30(a)) must be 15 feet away from classrooms." The Board agrees that the CRO had probable cause to determine that various poster had been found to be in violation of this regulation.

7.2.2.2) As established by the CRO, the following temporary regulation had been set at the 'All-Candidates Meeting' on February 10th, 2023: "You all have until this Wednesday until 12:00PM (noon), to get your posters submitted to the Residence Admin Building" as in to get campaign materials in all buildings that fall under the jurisdiction of Residence Administration (McConnell Hall and all residences) The Board agrees that the CRO had probable cause to determine that Noseworthy had submitted posters in various buildings without proper approval from Residence Administration. Furthermore, the Board recognizes that precedent had been established in previous elections in which limited posters to a maximum of one per building in which Residence Administration authorizes.

7.3) Recognition of Precedent

7.3.1) The Board recognizes precedent for campaign suspensions and restrictions by a CRO under case Smith vs CRO and G.V-G vs CRO.

8. Biases

The Board agrees that suspension is a severe decision in which may in fact put Noseworthy at disadvantage with financial, professional, and residential implications; however, the Board recognizes that the purpose of sanctions is to punish a candidate for violation of election regulations including all pertinent bylaws, policies, and temporary regulations. Based on this statement, the Board upholds the determinacy that sanctions can be placed on a candidate at any time throughout an election.

Decision

9) The UNBSU Appeals Board finds in favour of the CRO and imposes the following sanctions:

- 9.1) The original campaign restriction in place by the CRO will be upheld. All campaigning will be suspended until Thursday, March 2nd, 2023, at 11:59pm. This includes all campaigning associated with new posters, social media post, social media stories, social media sharing, social media events, etc., along with no in-person campaigning or canvassing.
- 9.2) Furthermore, the appeals board authorizes that any new campaign violations related to this hearing (Restricted Locations & Distancing) which may be found or reported to the CRO against Noseworthy's campaign can be subjected to increased sanctions as long as said sanctions are relayed to the Chief Appeals Officer and/or the Appeals Board in advance.

10) Election integrity

10.1) The Board notes by violating the regulations associated with the election, Noseworthy has put Amanda Smith at a disadvantage. This fact is derived by Noseworthy having posters in restricted locations in which may be considered to be 'high traffic areas', alongside having put an excess amount of campaign materials in restricted areas in which Smith would not have access to.

Confidentiality and Conflict of Interests

- 11) It is important to not create a soiled relationship among members of the Council. It is important to maintain a professional, respectful, and confidential attitude among issues such as this appeal. It is equally important to protect the integrity of the work environment in which our councillors and executive operate for purposes of this case, the appeals board deems it is acceptable for names to be listed, hence this report will be made public; however, to protect the identity of the original complainant to the CRO, their name and email will be redacted.

Evidence

Photo A)

From: [REDACTED]

Date: Sun, Feb 19, 2023 at 7:09 PM

Subject: Gaia posters tibbits

To: UNBSU CRO <cro@unbsu.ca>

Good evening,

I was in Tibbits residence today and saw multiple posters for Gaia's campaign. I wanted to let you know as to my knowledge the rule is 1 poster per house.

All the best,

[REDACTED]

Photo B)

From: UNBSU CRO <cro@unbsu.ca>

Date: Mon, Feb 13, 2023 at 4:24 PM

Subject: Reminder for Candidates

To: Halle Dawn May <halle.may@unb.ca>, <singh.gunpreet1212@gmail.com>, <angela.jalis@unb.ca>, <ataranga@unb.ca>, <veena@unb.ca>, <sbhurani@unb.ca>, <priyankathakwani29@gmail.com>, <z64a9@unb.ca>, <p66r8@unb.ca>, <rose.grant@unb.ca>, Gaia Noseworthy <gaia.noseworthy@unb.ca>, Abigail Jane Conrad <abigail.conrad@unb.ca>, <amurray7@unb.ca>, Kartik Srivastava <sriv.kartik@unb.ca>, <jpiek@unb.ca>, Kierra Faith MacAlpine <kmacalpi@unb.ca>, Taabish Naseer <taabish.naseer21@unb.ca>, Minh Nguyen <minh.nguyen04@unb.ca>, Hemaanth Sivakumar <hemaanth.sivakumar@unb.ca>, Isabella <hallihanisabella@gmail.com>, Evan Bradley Dicesare <evan.dicesare@unb.ca>, <ryan.sullivan867@gmail.com>, <jlohnes@unb.ca>

Hello Candidates,

This is a reminder you all have until this Wednesday, February 15 - at 8:30 AM to get your information in to go up on the website's candidates page.

If you are interested in this, you must do the following:

- o Send to cro@unbsu.ca
- o 1. A photo of yourself (Headshot)
- o 2. A short bio about you (100 words or less)
- o 3. A few of your campaign goals (keep it brief)
- o 4. Links to your social media
- o 5. Complete all four steps before February 15, 2023, at 8:30 AM
- This is a firm deadline and submissions received at 8:31 AM or later will not be accepted.
- It is highly recommended that you submit on February 15 or earlier

Also, another reminder - you all have until this Wednesday until 12:00PM (noon), to get your posters submitted to the Residence Admin Building if you wish for them to go up there. Remember that must have been approved by me first.

Once again, neither of these things are required - but you can if you wish to do so.

Should you have any questions or concerns - please let me know.

Thank you,

—

Drashtant Varma
Chief Returning Officer
UNB Student Union
He/Him/His
cro@unbsu.ca
<https://www.unbsu.ca/>

Photo C)



Photo D)



UNBSU CRO

to me ▾

Mon, Feb 27, 12:59 AM (1 day ago) ☆ ↶ ⋮

Hello Gaia,

I wanted to let you know that I found another poster of yours that was within 15ft of a classroom last night after council.

Where you have now been found in violation of the Election Regulations on various occasions; too many posters in McConnell, and multiple posters within 15ft of a classroom - I will be imposing the following sanctions:

1:

A) You must write a letter of apology addressed to your opponent, all other candidates in this election (executive and councillor), and the students - addressing the errors you have made, an apology, and what you will do to ensure the same errors to do not happen again. This letter will be sent out to your opponent, all candidates, and students. You would send the letter to me.

B) As well, you must suspend from all campaigning - effective immediately - until Thursday, March 2, 11:59 PM. This includes not putting up any more physical posters until then, nothing on social media (no new posts, stories, sharing, events, etc.), no in-person campaigning or canvassing - overall, no campaigning at all.

Or:

2. You do not have to write a letter of apology - though, you must still suspend from all campaigning - effective Monday, February 27, 11:59 PM - until Thursday, March 2, 11:59 PM. This includes not putting up any more physical posters until then, nothing on social media (no new posts, stories, sharing, events, etc.), no in-person campaigning or canvassing - overall, no campaigning at all. And, all your physical posters that are currently up - **must all come down** until Thursday, March 2, 11:59 PM.

You have the choice between options 1 and 2. Please let me know which one.

If you wish to appeal this decision of mine - I have attached the appeal form below for you.

Should you have any questions or concerns - please let me know.

Thank you,

--

Drashtant Varma
Chief Returning Officer
UNB Student Union
He/Him/His
cro@unbsu.ca
<https://www.unbsu.ca/>

Item 1)

2/28/23, 9:15 PM

UNB Student Union Mail - Re: Posters



UNBSU CRO <cro@unbsu.ca>

Re: Posters

6 messages

Gaia Robin Noseworthy <gaia.noseworthy@unb.ca>
To: UNBSU CRO <cro@unbsu.ca>

Fri, Feb 24, 2023 at 9:28 AM

Good day,

Wait, does the MLC count as a classroom? If that's the case, I'll go remove the one near the MLC asap!

I'll do a run-through of campus today to check for if any other posters are too near to classrooms and remove them!

Best,
Gaia

On Feb. 24, 2023 09:26, UNBSU CRO <cro@unbsu.ca> wrote:

Hey Gaia,

We've found out that you have some posters that are within 15ft of classrooms - one by the MLC for example. Would you be able to confirm or deny this?

As you are aware, the rule is that posters must be a minimum of 15ft away from classrooms.

If you could please let me know.

Thank you,

--

Drashtant Varma
Chief Returning Officer
UNB Student Union
He/Him/His
cro@unbsu.ca
<https://www.unbsu.ca/>



UNIVERSITY OF NEW BRUNSWICK
STUDENT UNION

Territorial acknowledgement: We recognize and respectfully acknowledge that the UNB student experience takes place on surrendered and unceded traditional lands of Wolastoqiyk.

UNBSU CRO <cro@unbsu.ca>
To: Gaia Robin Noseworthy <gaia.noseworthy@unb.ca>

Fri, Feb 24, 2023 at 9:37 AM

Hey Gaia,

Where the MLC is a physical classroom - it would count yes.

And yes, if you could please do a run-through of campus today that would be great.

Thank you,
[Quoted text hidden]

<https://mail.google.com/mail/u/3/?ik=75e5bb027d&view=pt&search=all&permthid=thread-f%3A1758719214749476546&simpl=msg-f%3A1758719214749476546...> 1/3



UNBSU CRO <cro@unbsu.ca>

Poster near classroom

3 messages

UNBSU CRO <cro@unbsu.ca>
To: Gaia Noseworthy <gaia.noseworthy@unb.ca>

Sun, Feb 26, 2023 at 7:08 PM

Hi Gaia,

I just wanted to let you know that I saw a poster of yours on a board in Tilley that was within 15ft of a classroom.

Ergo, I did take that poster down, and I just wanted to let you know.

Should you have any questions or concerns - please let me know!

Thank you,

--
Drashtant Varma
Chief Returning Officer
UNB Student Union
He/Him/His
cro@unbsu.ca
<https://www.unbsu.ca/>



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Gaia Robin Noseworthy <gaia.noseworthy@unb.ca>
To: UNBSU CRO <cro@unbsu.ca>

Sun, Feb 26, 2023 at 7:10 PM

Good day,

No worries! There were a few I was unsure of, but I thought I had handled them all. Thanks for taking that one down for me!

Please feel free to take down any that are within 15ft of a class that I have missed, as I lack an appropriate measuring tool!

Best,

Gaia Noseworthy
Student of Mathematics-Phyiscs, UNB

E // gaia.noseworthy@unb.ca
P // +1 (506) 429-7388





UNBSU CRO <cro@unbsu.ca>

Re: Suspension of Campaign

2 messages

Gaia Robin Noseworthy <gaia.noseworthy@unb.ca>
To: UNBSU CRO <cro@unbsu.ca>

Mon, Feb 27, 2023 at 1:17 AM

Good day,

Thank you for reaching out. I'll pause all activity until the Thursday date, and will write the letter tomorrow, if that is okay!

While this isn't the whole letter, obviously, I do genuinely apologize for the poster placements. I recognize that I should have been significantly more careful with them, and though I thought I had fixed them, I realize that I have not.

I'll take some time to reflect on these errors prior to writing the letter, so that I can ensure the letter is appropriate and not something done in panic late at night.

Best,
Gaia

On Feb. 27, 2023 01:09, UNBSU CRO <cro@unbsu.ca> wrote:

Hello Gaia

I wanted to let you know that I found another poster of yours that was within 15ft of a classroom last night after council.

Where you have now been found in violation of the Election Regulations on various occasions; with too many posters in McConnell, and multiple posters within 15ft of a classroom - therefore, sanctions will be imposed against you - however, I'm giving you the option of which one to apply.

1:

A) You must write an open letter of apology, which will be sent to the Chief Returning Officer (myself). This letter should address the errors you have made, an apology, and what you will do to ensure the same errors to do not happen again.

B) As well, you must suspend from all campaigning - effective immediately - until Thursday, March 2, 11:59 PM. This includes not putting up any more physical posters until then, nothing on social media (no new posts, stories, sharing, events, etc.), no in-person campaigning or canvassing - overall, no campaigning at all.

Or:

2. You do not have to write a letter of apology - though, you must still suspend from all campaigning - effective Monday, February 27, 11:59 PM - until Thursday, March 2, 11:59 PM. This includes not putting up any more physical posters until then, nothing on social media (no new posts, stories, sharing, events, etc.), no in-person campaigning or canvassing - overall, no campaigning at all. And, all your physical posters that are currently up - **must all come down** by Monday, February 27, 11:59 PM until Thursday, March 2, 11:59 PM.

You have the choice between options 1 and 2. Please let me know which one.

If you wish to appeal this decision of mine - I have attached the appeal form below for you.

Should you have any questions or concerns - please let me know.

Thank you,

--

Drashtant Varma
Chief Returning Officer
UNB Student Union
He/Him/His
cro@unbsu.ca



UNBSU CRO <cro@unbsu.ca>

Suspension of Campaign

13 messages

UNBSU CRO <cro@unbsu.ca>

Mon, Feb 27, 2023 at 1:08 AM

To: Gaia Noseworthy <gaia.noseworthy@unb.ca>

Bcc: Joshua Lohnes - UNBSU Chair <chair@unbsu.ca>, Kordell Walsh <president@unbsu.ca>

Hello Gaia

I wanted to let you know that I found another poster of yours that was within 15ft of a classroom last night after council.

Where you have now been found in violation of the Election Regulations on various occasions; with too many posters in McConnell, and multiple posters within 15ft of a classroom - therefore, sanctions will be imposed against you - however, I'm giving you the option of which one to apply.

1:

A) You must write an open letter of apology, which will be sent to the Chief Returning Officer (myself). This letter should address the errors you have made, an apology, and what you will do to ensure the same errors to do not happen again.

B) As well, you must suspend from all campaigning - effective immediately - until Thursday, March 2, 11:59 PM. This includes not putting up any more physical posters until then, nothing on social media (no new posts, stories, sharing, events, etc.), no in-person campaigning or canvassing - overall, no campaigning at all.

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If you wish to appeal this decision of mine - I have attached the appeal form below for you.

Should you have any questions or concerns - please let me know.

Thank you,

--

Drashtant Varma**Chief Returning Officer**

UNB Student Union

He/Him/His

cro@unbsu.ca<https://www.unbsu.ca/>UNIVERSITY OF NEW BRUNSWICK
STUDENT UNION

Territorial acknowledgement: We recognize and respectfully acknowledge that the UNB student experience takes place on unsundered and unceded traditional lands of Wolastoqiyk.

Item 2)

Dear Drashtant and The SU as a Whole,

Please accept this letter as my official, formal apology in regards to my violations of the Election Regulations for the 2023 UNB Student Union election. I also ask that you forgive the incredibly formal nature of this letter, as I wish to write it in the most appropriate way possible for this scenario.

To begin, I must first discuss the errors that were committed in my campaign. For this, allow me to highlight 2 specific errors that I have committed:

1. Residence Advertising - During my campaign, I had placed posters in McConnell hall and had given posters someone to place in their residence building. Those posters in McConnell hall have since been removed, and I am attempting to contact that person to take the extra posters in their residence building down. At the time of placing these posters, I was unaware that no extra posters could be placed in buildings managed by the residence admin, but I am aware now that I was incorrect, and that I should have checked prior to their placement.
2. Poster Placement - During my campaign, I have placed (at the time of writing this letter) 182 total posters, including those given to residence life, and those replacing some posters that had fallen down or were damaged. In placing these, I had initially misunderstood the 15ft rule, thinking it was 6ft. Upon contact from the CRO, I had attempted to move such posters, but failed to adequately do so to a reasonable amount and within a reasonable time.

So, with this in mind, I wish to offer my sincere apology and a plan that I will put in place to address these errors and ensure they do not repeat. I recognize that such actions put an unfair situation onto my opponent, and possibly harmed students' ability to learn and study in an unadvertised, focused manner. So, for this, I sincerely apologize, and recognize that I should have been more careful with my actions.

As part of this apology, I would like to offer the aforementioned plan to ensure these issues do not repeat. The plan is made up of a few items, and is as follows:

1. For all buildings that are not strictly lecture halls, I will seek guidance from the sitting CRO, whoever it may be at the time, as to what the specific rules are for poster placement in those buildings.
 2. For all poster placements, I will be sure to check their distance from the nearest classroom as carefully as possible. This will be done either by using a measuring tool or by counting tiles, to ensure that any poster location is a minimum of 15ft away from all of the nearest classrooms.
-

3. In the case that a poster is misplaced, I will remove it myself or authorize the CRO to remove it in the situation that I cannot (such as if I am ill or not able to make it to the building in which the problem poster is located).

Furthermore, I wish to propose a plan for evaluating the currently placed posters, to ensure that no more misplacements are present:

1. I will hold a meeting with the current CRO (which happened at 5:30 pm on the day of this letter being written) to discuss the issue as it stands. In this meeting, I presented the plans listed here, asked about other steps I can take to remedy the situation, asked about future steps I can take to ensure it does not happen again, and discussed exactly where the problem posters were. The last of these points was so that I would have a solid baseline for where I should place posters, and how to move those that remain.
2. I will invite the CRO, DCRO, and/or another representative of them, to join me on a walk through campus lasting approximately 1 hour, in which we will check every single poster on campus to ensure that their placements are appropriate. If there are not, I will use this opportunity to move them, using the guidance of the person with me to ensure the updated placement is appropriate.

Thus, I ask for your forgiveness while I implement these solutions, and I promise to ensure that it does not happen again.

Best,
Gaia Noseworthy

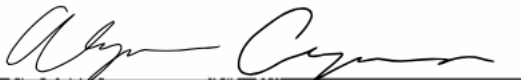
Signatures



Joshua L. Lohnes,
Chief Appeals Officer, UNB Student Union



Destiny Grant,
Associate Appeals Officer, UNB Student Union



Abigail Companion,
Associate Appeals Officer, UNB Student Union