# **MINUTES – 14th UNBSU Council Meeting**

UNB Student Union 2020/21

February 21, 2020; 7:00 PM via Zoom

Regrets: Annaka Roscoe, Chloe Jardine, Deanna Merriam, and Fareeha Quayyum



#### 1. Call to Order

Aodhan Murphy, Council Chair, calls the meeting to order at 7:03 PM.

#### 1.1 Roll Call

Aodhan Murphy performs roll call.

#### 2. Approval of Agenda

### Resolution 096-20

**That** Council adopts the agenda for February 21, 2021, with the amendment to remove VP Communications' update.

Mover: Sean MacKenzie, President

Seconder: Adriana Lefort, VP Finance & Operations

Sean MacKenzie, President: "Due to Deanna being on a leave of absence, I'd like to amend to remove her update from the agenda. She's on leave due to personal reasons, so I don't want to get into too many details, If there's any concern from anyone, please let me know and send me an email, and I'd be happy to meet with you. In the time being, the rest of the executives have divided up the work."

The motion is carried.

#### 3. Chair's Remarks

## 4. Approval of Previous Minutes

## Resolution 097-20

That Council approves the Council meeting minutes for February 07, 2021, with the amendment of changing the date of Resolution 091-20 from January 31, 2020, to January 31, 2021, and changing the date of Resolution Resolution 090-20 from February 07, 2020, to February 07,

2021. Another amendment is to change the sentence stating "CASA is very protective of that" when it should say "CASA is very effective in that." In Section 6.5 VP Advocacy update it should state "NBCCD" rather than "NBCC." Section 6.7 Executive Review Update should say "human rights office" rather than "human resources office." Under 6.2, it should be changed that Vishnu met with his coordinator to discuss his "KAYR" project, not the "CARE" project.

Mover: Jharana Luitel, Computer Science Councillor

Seconder: Vishnu Vardhan, VP Student Life

The motion is carried.

#### 5. Substantive Business

## **5.1 Councillor Updates**

Breanna Andrews, Indigenous Councillor, updates that she works with the MWC to see if they would like to get the mural started without anyone being physically together. She thinks it could be an at-home project. She also had a meeting regarding the BIPOC Student Centre.

Brennan Marks, Inclusion Councillor, states that he's participated in an Internal Affairs meeting.

Katelynn Pickel MacDonald, Women's Councillor, says that she had a Women's Centre Board meeting and an Advocacy Committee meeting.

Mia Scalabrin, the Accessibility Counsellor, says that she also participated in the Advocacy Committee meeting. Again, she sat in the Breaking Stereotypes meeting. Mia says she met with Rebecca Ward from the Accessibility Centre and Matt MacLean from Student Counselling Services. She is waiting to hear from Richard Horn from the Music Department as she hopes to meet with him.

Mridul Sharma, First-year Representative, states that he met with Grace, and she approved his councillor project. Also, he's been talking to students from several faculties to get feedback on his project and determine what could be improved.

Nihla Houssain, International Student Councillor, says that she's met with Khaleem, Mehak, Téa, and Adriana to schedule International Week over the last week. They hope to celebrate more cultural diversity throughout the UNBSU itself as the ISAO has typically pushed these things. At the end of the week, there will be an International Gala where awards will be handed out.

Aodhan Murphy, Council Chair: "I have a quick update from Fareeha. She says that she met with the Advocacy Committee. She also met with Breanna to talk about the BIPOC Student Centre and discuss short-term virtual solutions until there's space in the SUB for drop-in hours and study sessions."

#### **5.2 VP Communications**

Sean MacKenzie, President: "I'm open to taking questions about Deanna; however, I will be strict with what information I reveal as it is personal to her."

Madeleine Smith, Nursing Councillor: "How are you guys dealing with the extra workload? Do you need help?"

Sean MacKenzie: "We've split it up quite a bit. I know that we've been taking care of our graphics for any events we have going on. I've taken care of posting as I have the fewest events to take care of. Grace and Adriana have been sharing a lot of the election content. Téa took care of Sex Week and Black History Month graphics. I think it's been going well, but I'm interested in hearing what the other executive members have to say."

Grace Pelkey, VP Internal: "I'm taking care of Deanna's email and would like to apologize if I haven't gotten back to you yet. I will try my best to answer them all this week."

Molly Pittman, Management Councillor: "May I ask how long she's on a leave of absence. I'm wondering this simply for workload purposes?"

Sean MacKenzie: "Yeah, so she's on leave for two weeks total, which started Monday, February 8, 2021, and unfortunately, we didn't have Council meeting on February 14, so we

weren't able to notify Council sooner. It will come to an end on Tuesday, February 23, 2021. On

Tuesday, we will be meeting Deanna to check-in on how she is doing."

Adriana Lefort, VP Finance & Operations: "Also just a reminder to try not to reach out

to her messages on Facebook and reach out to her via email instead."

5.3 Ratification of UNB Women in Sports Club

Adriana Lefort, VP Finance & Operations: "This is typically a conference, but they've reached

out to seek to be ratified as a club instead. I will explain the constitution...

When you look at their constitution, some of the positions are titled Co-chair rather than Co-

president or Director instead of Vice-president. This was a decision they made to try to make the

roles less exclusive. If there are no questions or confusion regarding the constitution, then I'll

make the motion to ratify the UNB Women in Sports Club."

Resolution 098-20

That Council ratifies the UNB Women in Sports Club.

Mover: Adriana Lefort, VP Finance & Operations

Seconder: Abhiiraj Nikam, Engineering Councillor

The motion is carried.

**5.4 Presentation of Final Budget** 

Adriana Lefort, VP Finance & Operations: "I'll go through the changes that have been

made to the final budget rather than every single line. In regards to the revenue, the only change

was due to the SafeRide contract negotiations. We assumed SafeRide would operate as a regular

semester; however, its revenue went down slightly. Office expenses went up this year as the

responsibility of purchasing equipment such as phones has fallen under us rather than UNB.

We've used the lawyer quite a bit this year in terms of the legal coverage, so our legal coverage

has also gone up quite a bit. I believe there have been discussions on how we can go about that

next year. If there is another year where the lawyer needs to be used to the same extent, they may

not have the money to do so. A new line, titled "Multicultural Program," has been added. The Multicultural Coordinator position was previously added without the thought of how they would pay for projects. A big project for this role is the International Student Gala and International Week. Essentially, I've added this line to set an example for next year, and it will be the budget for the rest of this year. The Executive Development line was added as a recommendation from review and supported by our office manager, Karen. This line will cover any training, teambuilding, and similar items that the Executives should receive. For example, the sexual violence NB training that we received this year would come from this budget in the future.

The executive transition has gone up with the recommendation to transition with both the current executive and incoming executive altogether. This was done in the past and was very successful but hasn't been done for a few years. The expense of the "Reserve Fund" was added. In terms of business categories that we fall under with the CRA, they have started backtracking. When we met with our accountant, we recommended that we go forth and claim that we hadn't paid in previous years, so when we do our assessment, they will tell us how much we have to pay. So we might have to pay for up to 10 years back, and we decided to claim it here and put forth that we hadn't paid towards it. It's not a mistake on our end. It's just a misinterpretation of types of businesses and is something that is coming up with many organizations at this time. It's better to pay it now rather than wait and have the CRA come after us. The staff section has gone up a little bit due to inflation and the review of our Office Administrator's salary. Part-time employers also went up due to hiring a DCE. SafeRide maintenance went up as we are looking at redecorating each van. This would mean that there is a \$23,000 surplus in our budget in total. However, what is not included in this budget is that we plan to invest towards next year. It is said that every year money is put into investing. However, we have found that in previous years there have not been any investments placed. We would like to change this and invest \$10,000 into next year. With the rest of the money, we would like to create a project to purchase a new SafeRide van and make the red SafeRide van wheelchair accessible. If there is any money left over, then I'm working on a

Covid-19 Isolation-relief Fund. I will explain this project further in my update. I am open to any

questions before we make a motion."

Luc Bouvier, Student Senator: "I guess I'm just wondering about the final values. Are we

planning on spending that amount of money? We have \$10,000 for the Red Awards, and

presumably, the Red Awards is going to be online, so I'm not sure if we'll spend that amount."

Adriana Lefort: "I can speak in terms of clubs and societies. Whenever some come in,

then I'm pretty open to giving them money. How much money they'll spend is an estimate. In

terms of the Red Awards, they are in and out. They use sponsorship money to fund the event."

Luc Bouvier: "Oh, okay. So I suppose any extra money from that would go towards the

surplus and those projects you had mentioned."

Adriana Lefort: "Exactly. If there are no other questions, then I can make the motion to

approve the final budget."

Resolution 099-20

That Council approves the final budget.

Mover: Adriana Lefort, VP Finance & Operations

Seconder: Madeleine Smith, Nursing Councillor

The motion is carried.

5.5 EDI Discussion

Téa Fazio, VP Advocacy: "This is a quick discussion with Council. I wanted to start

developing our EDI plan, so I created this session for feedback. Here, we can talk about EDI-

related things that you've spoken about with your friends. We can also discuss the things you've

heard as Council Representatives in terms of what we think the Council can do better, and some

of the weaknesses we believe are present in the SU. I want first to do a little word bubble to see

what EDI means to each of us. You can respond using the website link or text the number on the

screen. I prepared a few definitions of what I believe EDI means. Equity means that everyone has

access to the same opportunities, recognizes privileges and barriers. Diversity is the presence of

difference in a setting. Inclusion is folks with diverse identities feeling the value and feeling welcomed.

I want this to be an open discussion between myself and the rest of the Council, so I prepared a question which is 'What are some current SU issues and weaknesses in EDI?' If you have any thoughts, then please just shout them out now!"

Xiuming Shi, Renaissance College Councillor: "I brought this up with you, Téa, and Sean, but I want to see what the rest of the Council thinks of it. I thought that the Council should make holiday acknowledgements and make videos that would acknowledge holidays that other cultures celebrate. For example, during Chinese New Year, I didn't see anything being posted on behalf of the Student Union. There's a lot of international students coming from China. They don't receive any days off for their celebration, and it is kind of a slap in the face. The SU says that they're inclusive without even acknowledging their holiday. I know it may be hard to represent all of the cultural holidays, but it's also a learning curve for us to learn about other holidays. I think to at least make the step or effort is significant."

Jharana Luitel, Computer Science Councillor: "I do agree with Xiuming, and another thing I want to point out is that a lot of their social media posts are about work that the UNB executives are doing. However, if the International Councillor is working on their International Week, that should be posted on social media as well. We should also just be inclusive to other clubs and societies."

Téa Fazio: "So like resharing content from other clubs and societies?"

Adriana Lefort, VP Finance & Operations: "I just want to touch base on both points that were mentioned. I believe we looked into the holidays when we were making the agendas and including them there. The issue came about in our policies that we can't promote religious holidays or clubs. I think we would have to figure out the line between a cultural holiday and a religious holiday. I think this idea is possible. We would just have to look into it more in-depth. About the clubs and societies and promoting those events. When clubs and societies ask us to

promote their events, it's usually no problem; however, we do ask for a one-week notice. I think we try to do our best to be present at these events, but I do recognize that it can be difficult."

Sean MacKenzie, President: "I've meant to look into these things further, but I recognize that the last two weeks have been fairly hectic. I think we can work with the ISAO to distinguish holidays in different cultures that aren't necessarily religious but focus on cultural aspects and know-how to draw that line. I like this idea, Xiuming. I think it's important we recognize and celebrate holidays that greatly impact students, but I also recognize what you're saying, Adriana. I know I've been looking into this, and I plan to meet with the ISAO in the next couple of weeks, and I would advise whoever comes into this role next review."

Katelynn Pickel-MacDonald, Women's Councillor: "Just about getting things promoted on the site, for example, the Women's Centre Facebook page got shut down, so I asked if SU could promote the page, which they did. If you're part of a committee and give the SU the notice to share it, they will most definitely will. There are so many clubs and societies that it would be a part-time job just keeping track of every one of those societies events and is not something that the VP Finance has time for. If you are part of an event, then maybe tell the president or chairs of those societies. It may be a better way to communicate that. The SU is very willing to share that stuff.

Téa Fazio: "Thanks, Katelynn. I think part of it is just making sure that that message is communicated to clubs and societies. With one week's notice, we are happy to share things from the SU's perspective to give that extra bump in social media. We can incorporate this into the EDI plan in terms of making sure clubs and societies are aware of what we can do to support them. And a note to anyone in a club or society that is an option available to you."

Adriana Lefort: "I did want to mention that I sent out an email at the beginning of the year, and I've sent a couple now to clubs and societies saying that we can promote their events, etc."

Nihla Houssain, International Student Counsellor: "Another issue I want to bring up is that there is a large gap between the international students and the domestic students. Even as student leaders in the Student Union ourselves, only attending their events or listening to their conversations could do a lot to minimize that gap. I know the ISAO does a lot to represent international students, so they also deserve to be recognized and promoted by the Student Union.

Breana Andrews, Indigenous Councillor: "Another big issue that goes on top of these points that were made is that there is a lack of education because of that gap. If there's training, a workshop, whatever it may be to try and reduce that gap between any group on campus. From the Student Union perspective, if we can educate ourselves, then we can help others."

Téa Fazio: "Something that I spoke to the 203 about is like anti-oppression training for their group. Maybe not necessarily that, it depends what community is focused on here, but something along that training for different groups, is that the vibe you're going with Breanna?"

Breanna Andrews: "Yeah, just any training or workshop that allows you to learn more.

As people, we're very familiar with our own culture, but we're not as aware of others. I think some type of training may help us recognize that a bit more."

Vishnu Vardhan, VP Student Life: "I'd like to address the comment that says If
Christmas is in there, then I think we should be okay with other events.' It's usually the VP of
Student Life that takes care of the agendas for the year. This year, I decided to remove Christmas
from the holidays and titled the time off as Holiday Break. We played around with the idea of
incorporating a bunch of other holidays and important calendar dates. It was on the agenda a few
years ago, and I liked the idea and wanted to bring it to fruition this year as well. Ultimately, we
decided that if we cannot correctly represent everyone, it wouldn't be fair. I think it would be a
big recommendation from our team to the next to try your best and build off of the knowledge
and foundation that you've set in your term. We started for this year. The first page of the agenda
says that 'the team of the UNBSU is not affiliated with any religion, but we encourage anyone
who picks up the agenda to fill in any holidays that they celebrate. Please feel free to share them

with studentlife@unbsu.ca so that we may learn and educate ourselves about them too; Happy Holidays.' In hindsight, that was a very passive acknowledgement. I should have done a better job of trying to make this more active. From now on, I've started looking at programming, where it is more so trying to bring other cultures to the local populous with a twist. As an international student, with my exec position out of the picture, I have seen that there seems to be a lack of interest from the general student body, mostly made up of local students, when it comes to multicultural or Indigenous events. I started to take a more 'check-this-out' approach. For example, I met with Mehak and Nihla to discuss Multicultural Week. We want to create a food bundle. What we would do is create a bundle that will entice more people to check it out. I'll discuss this idea further in my executive update. I want to assure you that I'm trying my hardest in trying to incorporate a lot of programming that makes all of us interested."

Adriana Lefort: "Breana gave me this idea when she was talking about training and education. I believe I brought this up to the executive a few months ago. There were some discussions on EDI and training, and I suppose this is specific to the executive team. The EDI training we'd received was only from the Human Rights Office, I believe. We didn't receive it right at the beginning of our term. It was kind of delayed. I wish I would have received any type of training at an earlier date because the stuff I learned came with doing the job. I researched EDI in terms of hiring purposes, and I came across an entire list of hiring practices. These are just things I wish I would have learned when I walked into this role.

Téa Fazio: "Yeah, I agree with that. I think that a lot of the development work for the rest of the year happens during the summer, so it's important to start strong. You also touch on the point of discussion that I've had with several groups: we've spoken about receiving EDI training from the groups that are talking about themselves. For example, I had a meeting with Black Lives Matter Fredericton. They're looking at putting together their version of EDI training. We're also looking at how to support Black students from their perspective. Does anyone else have any thoughts on areas where our community is not so great at EDI or the SU in general?

Seeing nothing else, I'll move onto something a bit more upbeat and ask, 'What are some current SU strengths and opportunities in EDI?'"

Vishnu Vardhan: "I remembered a few years ago, there was an event where everyone went into a little cage in white outfits and threw colours at each other. This is a very ditto version of a popular Indian festival. I don't know where this idea came from for this event, but I liked it, and I think giving some more information about it would be cool."

Téa Fazio: "That's the colour run, right?"

Vishnu Vardhan: "I don't remember the name."

Adriana Lefort: "I think it's during O-Week. I remember participating in it. They got us to wear white outfits and goggles and throw bags of powdered paint."

Katelynn Pickel-MacDonald: "Yeah, they got rid of that in our year because of how messy it is, but it was certainly an enjoyable event."

Abhiiraj Nikam, Engineering Councillor: "It's Holi, right?"

Vishnu Vardhan: "That's right."

Madeleine Smith, Nursing Councillor: "I think a real opportunity right now is ever since the George Floyd protest began, there has been a yearning in people to learn more. I think we can look at that as an opportunity to learn more and make changes. I think it's an exciting time to put more emphasis on this."

Téa Fazio: "Yeah, and that's kind of what drove this initial process for me. I got the idea when I was a Blackshirt on the orientation team. That's around the time when a lot of those protests were happening, and in response, a lot of organizations began developing EDI plans, and I thought that the SU should have one as well. I think you're right, positively speaking, a lot of people are excited to learn more about stuff like this and a shameless plug for Black History Month. I got some content out, and it would be good to keep riding with that momentum. Does anybody have any other thoughts?"

Katelynn Pickel-Macdonald: "This may be a little bit harder to do, and students who are new to UNB may not be able to experience the Red & Black event. It shows the diversity of UNB. I know Vishnu, and I are going to do something for it again this year. We want to emphasize and encourage reaching out to different clubs and societies, saying that we want them to show their culture at that event. It's very nice to see different cultures being represented there."

Jharana Luitel: "I also really like the Breaking Stereotypes campaign. I've seen them and been featured in one. I hope this campaign goes further in future years."

Xiuming Shi: "I just wanted to congratulate Madeleine for that panel she had on Tuesday.

I think having those academic panels are effective. We should have more of those. We should also use the momentum we've gained to keep going with these efforts."

Téa Fazio: "I attended the panel too, and that was amazing. I put it in my exec report to shout out because it was wonderful. It's also an easily accessible way to have these conversations and learn about this content."

Katelynn Pickel-MacDonald: "Just about the panel, maybe create some type of grant or funding so that those panels can be recorded so they can post them so that people who can't make the panel in-person could watch it and then it could be recorded and used for other things. Right now, that is the nice thing about everything being online. You can watch them if you aren't there in-person. However, there is a bit of a disconnect, so if UNBSU could help in any way, I think that would be a good place to start."

Téa Fazio: "Yeah, I think even looking at potential opportunities to live stream stuff like that for people who may not be able to attend in-person or are studying remotely. I think it's a great point to start recording the debates, panels, etc."

Adriana Lefort: "I think we usually live stream the debates on our Facebook because I still see last year's up."

Téa Fazio: "This is my major project for the rest of my term, so if you think of anything, you are welcome to shoot me a message. I'll be meeting with many student groups to discuss EDI and leading into that; this is the mass list I've gathered for now."

*Téa shares her list of student groups to consult, which includes:* 

- The University Women's Centre
- The 203+ & QMunity & EngiQueers
- The Mi'kmaq-Wolastoqey Centre
- Student Accessibility Centre
- Black Lives Matter Fredericton
- ISAO & ISS & ISA-NB & UNB Naach
- UNB Mental Health Association
- Diversity Within Engineering
- Ability NB

"I met with the executive team, the Advocacy Committee, and Angela from the Human Rights

Office about this. These are all of the groups that I've thought of, but I was hoping that some might have
any thoughts or feedback on groups of people I can consult with to get a different perspective. I also have
a list thereof groups that Angela had recommend to consult with, but I didn't know where to get started."

Téa shares the list of groups as per Angela's recommendations, which includes:

- A group for mature students
- A group for rural students
- A group for francophones
- A group for black students

"For black students, I'll be having a conversation with Alicia, who is the President of the Graduate Student Union and a member of Black Lives Matter Fredericton. In terms of undergrads, I'm not sure how to connect with those students either. I was hoping you folks might have some thoughts or ideas regarding this."

Elizabeth Herbert, Education Representative: "I can't give suggestions for reaching an extensive range of students, but I think that the Education Faculty has a good representation of mature students and francophones. I think once you figure out how to get in touch with these groups, then there's a little cohort for those two groups in the Education Faculty."

Adriana Lefort: "My first point is: Téa, if you want to reach out to clubs like the ISS, let me know. I have a list of all of the cultural clubs as we did a massive look at all the clubs that are still active. I'm sure they would be happy to speak to you. The executive has heard me speak about my second point, but I want to hear Council's thoughts. In terms of including francophone students, I am a francophone myself. I don't see that much value in bringing francophone students in terms of being a bilingual province; however, this is an English institution. As a francophone person, you have a lot of rights and privileges in this province. If you want a service in your language (French), you have the right to request it no matter where you go. That is a right and a privilege that, as a francophone person, I have, and I don't know if it's of value to put them in this plan when they have this privilege when many other groups don't. As a francophone, I chose to come to this English institution, but I had a list of other choices if I wanted to attend a French institution. This is just my opinion, and I'm open to hearing others."

Téa Fazio: "This list did come from the UNB Human Rights Office, which is why these groups were included. I think part of why we're having this conversation is to get a sense of why these groups are important to include, so valuable feedback from you, Adriana. Do you folks think I have missed any groups that you can think of?"

Jharana Luitel writes that The Bangladesh Student Society and The Indian Student Society should be included.

Adriana Lefort: "Yeah, both of those groups are on my list so that I can give you all of the contact information."

Vishnu Vardhan: "EngiQueers usually have a couple of pretty cool events throughout the year."

Téa Fazio: "I'll add that to the list. Thanks, Vish! Any other thoughts?"

Breana Andrews mentions in the chat that the Indigenous Student Council should be added.

Téa Fazio: "Thanks, everyone. I'll finish it off there, and if you think of anything else, shoot me a message or email me at <a href="mailto:advocacy@unbsu.ca">advocacy@unbsu.ca</a>. If you have any questions on the EDI plan's status, you are always welcome to reach out. I appreciate all you folks."

## 6. Reports to Council

Grace Pelkey, VP Internal: "I did want to say that we wrote out our updates, but I only sent them today. We didn't send them early because we didn't want to scare anyone with Deana's report not being there. We just wanted to be able to explain that. I can distribute the written format of this to everyone after if you'd like."

Aodhan Murphy, Council Chair: "Yeah, Grace, I was going to mention to you that I was unable to open the attachment in the email you sent me. I'm pretty sure that it's just a problem on my end so that I can add the document after the fact. In the future, we'll have this done in advance."

Grace Pelkey: "Sounds good."

# 6.1 Vice President – Student Life

- Vishnu Vardhan, VP of Student Life, states that he remade the food bags poster and the
   Typeform for the next set of orders, going out on the 24th.
- He met with the President of the Engineering Undergraduate Student Society, Luc
   Bouvier, to open up the USSA spot for back pickup. He says the operational plan needs to be approved by UNB.
- He's working with the Multicultural Coordinator to set up the international food kits.

  They plan to call them "Tastebreaker Bundles," which makes it as inclusive as possible and peak as much interest as possible. They've begun to gauge interest and research what people are looking for in such a bag. Once they've completed the study, they will start talking to vendors to sort of curate a bag.
- As for SLIC, Vishnu finished the coordinator interviews. Chloe has been selected as the
   Junior Coordinator for this year and will be the Senior Coordinator next year.

- Vishnu started researching getting government grants for making vehicles wheelchair accessible. He highlights the importance of having one of the accessible vans in constant rotation.
- He had his Alcohol and Cannabis Education (ACE) check-in with Brennan to keep going
  over the release and website details. He's also been working on the website design. They
  will also be making a new ACE table banner.
- Katelynn and Vishnu met with Becky Sullivan to go over the Winter Carnival. There will be three operational plans for the setup, the event itself and the teardown. Anyone interested in volunteering, please shoot them a message. Once the goals are set in place, we'll be working on the advertising. They hope to have it out by the end of March break.
- Vishnu also worked on creating graphics for Madeleine and her panel, and he decluttered his email inbox so that it's organized for the incoming VP Student Life.

### **6.2** Vice President – Finance & Operations

- Adriana Lefort, VP of Finance & Operations, updates that she amended the budget for Sex Week.
- Last week, Vishnu and Adriana picked up the food bags with the SafeRide vans and delivered them to the Welcome Centre.
- She presented the 2021 Final Budget. She's met with Sean and Karen to talk about the budget.
- She met with Mehak and Khaleem to plan International Week.
- The Orientation Committee has officially hired the Chair and Vice-chair for 2021. Ellen
   Petrie and Evan have been employed for these positions.
- Blackshirt hiring opened up and will be closing on March 3rd. Adriana helped to create graphics for social media.
- Adriana has been working on the Student Sustainability Fund. There have been some
  issues with the proposal of getting students reimbursed for their grocery delivery fees.

Adriana and Sena met to discuss flexibility in getting isolation-related expenses covered by the SU. Adriana is looking into repurposing and redoing the entire setup of giving reimbursement for any isolation-related cost.

- She met with the Human Rights Office to discuss some clubs popping up here and there. They had a great discussion on approaching certain situations and how to collaborate with some of them. Moving forward, she wants to have things prepared in advance for specific issues.
- She's also been working with clubs and societies. She sent off five funding requests and approved them all. She helped with the ratification of the UNB Women in Sports Club.
- Lastly, Adriana helped to create some graphic designs.

#### 6.3 Vice President – Internal

- Grace Pelkey, VP Internal, states that she spent quite a bit of time working on the elections. She also helped to organize the logistics of the election debates.
- She had meetings with the CRO and DCRO over the last few weeks.
- She's creating a survey for the Retail Service Review to get feedback on the SUB.
- She held a Breaking Stereotypes Committee meeting.
- She attended the first meeting of the Sexual Assault Policy Review Committee.
- She attended the Academic Planning Committee.
- She attended the Student Standing and Promotions Committee and Retail Service Review.
- Grace notes that the SU team met with Bronwyn Bonney, who runs the student intervention team. Since then, she has been working with her on updating the resource directory to better differentiate between her role and the role of Wilfrid Langmaid, the Student Advocate.
- She led an executive meeting where they discussed job descriptions. Since then, Grace
  has been editing those.

- She met with a few councillors.
- She took a tour of the new floor of the Harriet Irving Library. Grace notes that they are looking for student feedback and will likely go to the Student Union for this feedback shortly.
- She edited the candidate's pages on the UNBSU website.
- She's been helping fill in Deanna's role by creating a few graphics.

## 6.4 Vice-President – Advocacy

- Téa Fazio, VP Advocacy, tells Council that she's been working with Charlotte on the OER's and specifically to create a presentation for faculty and the university senate. The purpose of the presentation is to receive feedback on the use of OER's and explain what they are. She will also be working on policy updates for NBSA.
- She sat in on a Breaking Stereotypes Committee meeting.
- She sat in on the Bi-campus Mental Health Task Force. They went through the new plan
  for supporting mental health at UNB. She notes that if anyone has questions about UNB's
  plan going forward regarding mental health, she and Grace will try their best to answer
  those.
- She met with an Indigenous student to talk about campus decolonization and more landbased Indigenous content to our curricula. She plans to discuss this with the Indigenous Student Council.
- She worked heavily on Sex Week. She notes that it went very well and thanks Council
  for their help. She also notes that she's very open to feedback.
- She's been conducting lots of research for Black History Month.
- She attended the Decolonizing Nursing Panel.
- Sean and Téa met with an external company to discuss how they can conduct the EDI review.

- She's been working on an Internet and Access Policy. She hopes to present this at the Annual General Meeting.
- She's had conversations with Melissa on Destress Fest and also on brainstorming tips for wellness.
- She's been in touch with Mehak to discuss Multicultural Week and the International Gala.
- She's also continuing OER research with the Council of Atlantic University Libraries.

#### 6.5 President

- Sean Mackenzie, the President, says that he attended the meeting with Bronwyn and the Student Intervention Team.
- He attended the Bi-campus Health Committee.
- He met with the President of the Graduate Student Association to discuss the Board of Governors and what that looks like for graduate students.
- He chaired CASA's Graduate Advisory group.
- He met with Annaka to discuss her project.
- He posted some of the content for Sex Week.
- He met with the Executive Director of the NBSA to notify them of the review. He notes
  that they will be providing us information relatively soon.
- He attended CASA and NBSA Board meetings.
- He attended the Student Standing and Promotions Committee meeting.
- He attended the Board of Governors meeting.
- He attended a meeting about false student arrival with the President of the UNB SRC.
- Sean also attended the Retail Review Committee.
- He also sent an email to the Policy Committee to set up a meeting.
- Finally, he has a meeting scheduled with NBSA Financial Aid.

#### 6.6 Status of Executive Review Recommendations

Adriana Lefort, VP Finance & Operations: "I've been working on allocating money. I

also sent a follow-up email in terms of team-building."

Sean MacKenzie, President: "I met with Karen Miner to discuss our policies, and she'll

be sending an email to the lawyer to figure out the price. We should have the cost identified

shortly."

Jharana Luitel acknowledges in the chat the executives work in filling in for Deanna's role.

7. Announcements

Nihla Houssain, International Student Councillor: "I do want to give credit where it's

due. I do want to bring up the point that International Week was Khaleem's idea. He has been a

huge part of putting these events together, as well as Mehak."

Adriana Lefort, VP Finance & Operations: "Yeah, I even remember seeing him put

together similar events last year."

Grace Pelkey, VP Internal: "Just a reminder that voting starts tonight!"

Sean MacKenzie: "I just want to give another shout out to Madeleine as her panel was

amazing. There was a point where I believe we had around 80 people at the event at once. It was

very consistent and was probably one of the most engaging events we've had since orientation."

Madeleine Smith: "Woah, thanks, guys! I remember telling people that 20 people in

attendance would be a successful event. It ended up taking a life on its own. I couldn't have done

it without you guys."

8. Question Period

9. Other Business

10. Adjournment

Resolution 100-20

**That** Council adjourns the meeting.

Mover: Vishnu Vardhan, VP Student Life

Seconder: Abhiiraj Nikam, Engineering Councillor:	
	The motion is carried.
The meeting is adjourned at 8:30 PM.	
Secretary:	
President:	