# **MINUTES – 12th UNBSU Council Meeting**

UNB Student Union 2020/21

January 31, 2020; 7:00 PM via Zoom

Regrets: Deanna Merriam



## 1. Call to Order

Aodhan Murphy, Council Chair, calls the meeting to order at 7:02 PM.

### 1.1 Roll Call

Aodhan Murphy performs roll call.

## 2. Approval of Agenda

## Resolution 079-20

**That** Council adopts the agenda for January 31, 2020, with amendments to include the first reading of the updated bylaws and remove VP Communications from Reports to Council.

Mover: Sean MacKenzie, President

Seconder: Abhiiraj Nikram, Engineering Representative

The motion is carried.

### 3. Chair's Remarks

Aodhan Murphy, Council Chair: "We'll go in-camera for 5.2 as it's in regards to a contract subject to negotiation. Everything else is pretty much textbook."

## 4. Approval of Previous Minutes

## Resolution 080-20

That Council approves the Council meeting minutes for January 24, 2020.

Mover: Vishnu Vardhan, VP Student Life

Seconder: Kaitlynn Pickel-MacDonald, Women's Councillor

The motion is carried.

## 5. Substantive Business

# **5.1 Councillor Updates**

Christopher Arisz states that he has no updates.

Jharana Luitel states that she and the Engineering Representative have sent out a survey to Engineering and Computer Science students. They've received around 40 responses from students. One of the Computer Science students reached out and stated that he could not submit an assignment due to a technical difficulty causing UNB to lock him out of all of his e-services. The student attempted to reach out via his mail, but the student became very worried when the professor did not respond, the student became very worried. Jharana explains that she was able to connect the two to ensure that the student submitted the assignment.

Annaka Roscoe states she attended Policy Committee.

Brennan Marks explains that he had his meeting with Grace this past week, and they discussed options for a Councillor project.

Fareeha Quayyum says that she's been working on her Councillor project. She is thinking of developing a BIPOC centre in the SUB. She reached out to the 203 Centre on how to approach this. She also hopes to have a discussion with Breana about the initiative.

Katelynn Pickel-Macdonald, Women's Councillor, says she sat on Advocacy Committee, had a meeting with Grace, and has an upcoming Women's Centre Board meeting.

Mia Scalabrin, the Accessibility Counsellor, explains that she attended the Advocacy Committee.

She met with Deanna and will be meeting with Grace and Rebecca to discuss her Councillor project idea. She will also participate in the Breaking Stereotypes committee.

First-year Representative, Mridul Sharma, says he also had a meeting with Grace. He also reviewed the transition document. He contacted ISAO to discuss an idea for a possible project, and he wants to meet with them on Tuesday. He also has a committee meeting on Monday.

Nihla Hussain, International Students Councillor, explains she had a meeting with the MCI

Coordinator to learn more about collaborating with the university's right shop to have ethnic

food baskets or sets made at a discounted price for international students. She plans to reach out

to students to see how much interest there is in this.

Engineering Representative, Abhiiraj Nikram, says he had a meeting with the President of EUS

and discussed what things previous Engineering Representatives have done in collaboration with

the EUS. He also met with ISA representatives and discussed potential projects. He will also be

attending the Breaking Stereotypes Committee meeting.

**5.2 Bus Pass Contract** 

Resolution 081-20

*That* Council goes in-camera for section 5.2.

Mover: Sean MacKenzie, President

Seconder: Abhiiraj Nikram, Engineering Representative

The motion is carried.

**5.3 Discussion on Transparency** 

Grace Pelkey, VP Internal: "This was one of the recommendations provided in the review

by the former CRO, Seth. All of the executives wanted to discuss with Council members how we

can improve transparency between executives, Council, and Student Union as a whole. We can

start with a discussion on this topic as a whole, but if no one has anything to say, I have more

specific questions to discuss.

Okay, so, how does everyone feel about the executive updates? Do you feel this is an acceptable

way for us to tell you what we do? Do you feel as though you know what we're doing? Any

thoughts?"

Madeleine Smith, Nursing Councillor: "I was thinking about this over the last few weeks.

Overall, I think they're fine. However, in my opinion, I don't need to know the specific details of what you're doing. I would rather hear about the goals and milestones that you've met and what the barriers are that are stopping you from meeting those. And whether Council can do something to help you overcomes those barriers. I think it would be good to structure it like that, so it's less about the meetings that have happened and are more goal-oriented."

Grace Pelkey: "Thank you! This is something that someone else also brought up in a check-in meeting."

Xiuming Shi, Rennaisance College (RC) Councillor: "I find the executive updates go over my head, so whenever possible, I think it would be good to have tangible things to look into. I think this would fall under Substantive Business, but regardless, it would make the updates more engaging and help ask critical questions."

Aodhan Murphy, Council Chair: "We can tag anything into a report, for like questions and answers, those kinds of things."

Téa Fazio, VP Advocacy: "I was going to ask as a follow-up Xiuming because I think that's a great idea, but I'm having a hard time grasping it. Could you give an example of a tangible thing that would be good for you?"

Xiuming Shi: "Just any kind of report that you're working on and showing that quickly, or summing it up."

Brennan Marks, Inclusion Councillor: "I'm just thinking about people outside of Council.

I remember I used not to read the minutes unless something was exciting. What if we did a monthly update video for the student body? It could go over what the Student Union has been up to, the value they bring to students, etc."

Molly Pittman, Management Councillor: "That's a point by Brennan. I think there's sort of a gap between what the average students know about what we do. If there's any way we can increase that awareness, we should jump on that idea. So I agree with the video idea or if there's some sort of graphic or marketing campaign every month that shows what you guys are doing.

To an average student, unless they read the minutes, they don't know what we're doing unless there's an event coming up."

Abhiiraj Nikram, Engineering Representative: "I completely agree with Molly and Brennan. There's also one thing connected to this. A noticed many international students/first-year students don't know who to contact to help them, like Vishnu, for example. Many students don't know things about the SU, who we are, what we are doing, or that the execs can help them make their student life better. I think in the video, people should mention what their position is and how they can help us, students."

Téa Fazio: "I also wanted to ask a follow-up question to what Brennan brought up. I think that is such a cool idea. I wanted to ask you and Council what you think about if we are to put this out to the general student body, whether you want separate accountability updates from execs to the Council or just straight to the public? Because something that I struggle with is that I don't solely want the execs to represent Student Union in the public eye. So I was wondering what your thoughts are on a monthly update from the Executives and Councillors?"

Brennan Marks: "Great questions. I don't think the general student body is too concerned with the ins and outs of the Council. I think they just want to know what they're getting out of Student Union and what they *need* to know. However, I do think it would be a cool idea to have a Councillor give part of the update."

Nihla Hussain, International Students Councillor: "I think a lot of really great ideas have been tossed around. I think, especially during COVID-19, going that extra mile to let everyone know what's going on is important. I think a monthly video update would be cool."

Grace Pelkey: "I also really like this video idea. I don't think the executive reports such as the one we did this past summer are friendly or fun for people to find out what we were doing."

Lidia Shibre, Arts Councillor: "I think before COVID-19, students had a better understanding of what was going on due to events. Now that none of that is going on, it's tough to be informed. I think finding creative ways to advocate student union is important."

Mridul Sharm, First-year Representative: "This would improve student engagement as well. I know a handful of Councillor positions are for the students; therefore, our initiatives, such as the survey that Abhiiraj and Jharana made, would receive more engagement if more students know about Student Union and what we do for students."

Mia Scalabrin, Accessibility Councillor: "I think the monthly update is a great idea.

However, we also have the opportunity here to ask questions about what the execs have been doing. In response, is there going to be a chance for students to ask questions after you've given them the monthly update?"

Grace Pelkey: "That's a great point, and I don't want to speak on behalf of Deanna since she's not here. We're taking notes, and I think the execs can plan out how we will make these ideas come to fruition and present that to Council next week. We could most likely include a link with the monthly update video for students to be able to submit questions."

Jharana Luitel, Computer Science Councillor: "I also agree. The student council should make a video not only with execs, so students know what they're doing. It would make it easier to connect with students as well."

# 3.4 Election

Grace Pelkey, VP Internal: "I created the election call, and it's on the UNBSU website, but I do have to remove the Student Union Beverage Service BoD positions. They're available, but I haven't received the nomination forms, so those won't be available in this election. Would Council be okay to have a temporary regulation to decrease the number of required signatures for elections 25 to 10 for this election? This is what we did in the by-election, and it just made it a little bit more accessible for students since everyone is at home and for first-years who haven't met many students. If anyone has concerns about this, please feel free to let me know. We have

the new by-laws that we plan to review today. We're hoping to do the first reading and put them

in place for this election. Would I need a motion to use these, except for the section on clubs and

societies?"

Madeleine Smith, Nursing Councillor: "So it's a one-week agreement?"

Grace Pelkey: "Exactly, and it wouldn't change anything because the bylaw changes

have nothing to do with nominations, and this week is only nominations. The campaigning begins

next week, which would be after the second reading of the bylaws."

Aodhan Murphy, Council Chair: "Yeah, it's a little weird because the temporary

regulation has a few restrictions in the bylaws. We can pass a motion that would authorize you to

implement as many as you can in the current bylaw, giving you some leeway. Then just

informally place whatever you need to place, and if there are any issues, students bring them to

the complaints committee and deal with them one-by-one. What would restrict you from

implementing are probably few. Why don't you make a motion that Council authorize the

implementation of bylaw changes through a temporary regulation power ahead of the general

election."

Resolution 082-20

That Council authorizes the implementation of bylaw changes through a temporary regulation

power ahead of the general election.

Mover: Grace Pelkey, VP Internal

Seconder: Jharana Luitel, Computer Science Councillor

The motion is carried.

Aodhan Murphy: "That's not too binding, Grace. Just do what you can, and I'll let you

know if any appeals come through. There could be a few issues, but I wouldn't worry too much

about it."

Grace Pelkey: "Okay. I apologize for the messy start to the election. I'm trying to learn

on the fly."

#### 5.5 CR/NCR Discussion

Grace Pelkey, VP Internal: "All Senate and Senators have been asked to provide feedback on the credit/no-credit option. As you know, we had this last semester, and I just wanted to know what you all thought about this topic? There's been a lot of discussion amongst faculty and administration."

Katelynn Pickel-Macdonald, Women's Councillor: "I've even reached out to friends going to UNB, wondering if this is going to be an option. It's kind of nice to know ahead of time so that students can put effort into the classes that are worth it. I think it's good to give students this option."

Grace Pelkey: "Some professors were concerned with how last winter semester students got to decide on a credit/no-credit option before they received their final grades, where this last fall they go to decide after receiving their grades. Does anyone have any thoughts on this?"

Katelynn Pickel-Macdonald: "I think students should have the option after receiving their grades."

Vishnu Vardhan, VP Student Life: "I think a lot of students would prefer the credit/no-credit option after their grades are out. I was in an Alumni Council meeting this past week, and this exact topic was brought up. They discussed how it poses stress on the backend of administration, but Patrick and I mentioned how a lot of people benefit heavily from the choice."

Grace Pelkey: "I believe it was 6.7% of total grades submitted that chose the credit/no-credit option."

Adriana Lefort, VP Finance and Operations: "The credit/no-credit option was great for first-year students such as my brother because they don't necessarily know what to expect for grading, so that option is useful after they've received their grades. They aren't used to the grading system in the university."

Fareeha Quayyum, Inclusion Councillor: "I just want to reiterate what Adriana said. I just had a meeting with a professor who talked about her first-year students, and their grade-twelve

experience was interrupted due to the transition of online learning. She mentioned how some high school teachers would be okay if students didn't submit assignments. Several first-year students expect that university will operate similarly to how high school did. So it's been tough for them to adjust to the expectations and hard deadlines."

Molly Pittman, Management Councillor: "I feel like the reason we have a credit/no-credit option is to give students more support because of the pandemic. I think we've all experienced how quickly things can change in a few weeks. For example, if something is due December 8th, you could catch COVID-19 the next day or someone you know could catch Covid. The pandemic has shown how fast things can get stressful."

Grace Pelkey: "For sure. I think faculty and administration are also concerned that students will pick the credit/no-credit option. It will end up hurting them in the long-run if they're trying to apply to graduate programs or any professional school. In my opinion, people can make their own educated decision, and it's better to have the option."

Katelynn Pickel-Macdonald: "Yeah, I agree. We're adults capable of making informed decisions. If you make a mistake in your first or second-year that makes it hard for you to get into a graduate program in your fourth year, then you can figure it out because it was a decision you made at the time that was likely for your betterment."

Adriana Lefort: "I agree with Katelynn. The faculty seems to be good at making students aware of the risks, particularly in the Business program. I think as long as the risks are communicated, then it's a good idea."

Matt Douglas, Science Councillor: "I agree with everything that's been said, and as far as the councillor project is going, because it's an introduction to professional schools and how to apply, we're going to discuss the risks of taking a credit-received option. This is another reason I would support having the option."

Sean Mackenzie, President: "I talked to some professional schools and asked whether they're okay with accepting credit/no-credit options on a transcript. Some of them said that they

understand the year it's been and that as long as the institution you're coming from accepts it, it shouldn't be a problem. Though, this would differ across institutions and programs. I think in the end, though, I agree with Katelynn. We're adults capable of doing our research and finding out these things."

Katelynn Pickel-Macdonald: "One of my friends got accepted into five different law schools, and she won't take a credit/no-credit. At least for those who are older, they've accepted it by the time they realize what they did. I just feel like it's not going to be as big of a thing as they thought it would be. Sometimes first or second-year students don't understand the impacts of certain decisions. For example, I've heard first-year students ask what the credit/no-credit option means. I think that shows that yes, we're adults, but at eighteen, I didn't know what I was majoring in. I agree it's not a big deal, but it is something to keep in mind."

Lidia Shibre, Arts Councillor: "In my personal opinion, if you're a first-year student and you're taking a credit option, depending on what program you're in and whether it'll affect your GPA, I generally think you'll be okay. I find graduate programs heavily look at your third and fourth year of university. That being said, if you alternatively get a C, then it will weigh down your GPA."

Adriana Lefort: "I would just heavily stress that if you're interested in graduate programs, the risks have to be communicated, or it needs to be enforced to talk to a faculty advisor."

Fareeha Quayyum: "I remember having a conversation with a first-year. She tried reaching out to her faculty advisor and didn't receive a reply. She was considering switching from Science to Arts, so she also reached out to the arts faculty advisors, who never got back to her. Eventually, she just had a conversation with a professor. I don't know if this has been a common experience for first-years when trying to connect with academic advisors. This could pose an issue if we encourage students to reach out to advisors before switching to a credit/no-credit, and then they're not able to contact them in any way."

Grace Pelkey: "That's an excellent point. I might make a suggestion this semester to

make a drop-in session, so it's more accessible and not solely tracking down emails."

Nihla Hussain, International Students Councillor: "I heard of the same issue from an international

student living abroad."

Téa Fazio, VP Advocacy: "I wanted to hear Council's thoughts on looking ahead at this

issue. I think that a lot of students do have concerns on whether they can get into graduate school

because of this, so I was just wondering if it was something that Council would like me to bring

to CASA and potentially advocating at a national level to see if we can get standard agreement if

graduate schools will have some leniency on students coming in with transcripts that have CR's

on them? When I was sitting in Senate as a Senator, many people had said that they didn't know

the answer to this because it's dependant on the school, and many schools haven't made the

decisions yet. Would you guys want me to look at this at a national level?"

Madeleine Smith, Nursing Councillor: "I would say yes. If you have the time to do so, I

think it would be a significant move forward."

5.6 Ratification of UNBCTF Club

Adriana Lefort, VP Finance and Operations: "From what I understand, this is a

cybersecurity competition. The Clubs and Societies Coordinator and I went through their

constitution and didn't see anything problematic. I feel confident to make the motion to ratify the

club so long as there are no questions or concerns.

Resolution 083-20

**That** Council ratifies the UNBCTF Club.

Mover: Adriana Lefort, VP Finance and Operations

Seconder: Vishnu Vardhan, VP Student Life

The motion is carried.

**5.7 Ratification of UNBSS Club** 

Adriana Lefort, VP Finance and Operations: "Again, the Clubs and Societies Coordinator

and I went through the Student Sustainability Club constitution and found a few mistakes, which

they've corrected. Since then, there's been nothing alarming, so I feel confident to ratify this club

as well."

Resolution 084-20

**That** Council ratifies the UNBSS Club.

Mover: Adriana Lefort, VP Finance and Operations

Seconder: Katelynn Pickel-Macdonald, Women's Councillor

The motion is carried.

5.8 Ratification of Rotaract Club

Adriana Lefort, VP Finance and Operations: "The Rotaract Club is already ratified at

STU, so they're looking to ratify at UNB as well. The Clubs and Societies Coordinator made the

constitution, and I've checked it and found no issues. If nobody has questions or discussion, I'd

like to make the motion to ratify them."

Resolution 085-20

That Council ratifies the Rotaract Club.

Mover: Adriana Lefort, VP Finance and Operations

Seconder: Xiuming Shi, RC Councillor

The motion is carried.

5.9 Ratification of Chief Returning Officer and Deputy Chief Returning Officer

Adriana Lefort, VP Finance and Operations: "This week, the Selections Committee,

which I chaired and Grace sat on, we went through the entire hiring process, and in my opinion,

this process was unbiased. We went through the proper candidates and followed the proper

procedure. If there are no questions or concerns, I'd like to make the motion to ratify Jack Roy as

the CRO."

Resolution 086-20

**That** Council ratifies Jack Roy as CRO.

Mover: Adriana Lefort, VP Finance and Operations

Seconder: Mia Scalabrin, Accessibility Councillor

The motion is carried.

Adriana Lefort: "I'd like to make the motion to ratify Nicole Coulier as DCRO."

Resolution 087-20

**That** Council ratifies Nicole Coulier as DCRO.

Mover: Adriana Lefort, VP Finance and Operations

Seconder: Jharana Luitel, Computer Science Councillor

The motion is carried.

5.9 Updated Bylaws

Sean Mackenzie, President: "There should be a document about the bylaws and the fundamental changes/recommendations. Policy Committee met at 8 am on Friday so that the bylaws could be amended on time for the elections. I'll proceed to go over the fundamental changes.

In bylaw one, there were only two changes, and they were both name changes made by the Internal Affairs Committee. So we changed the name of the LGBTQ+ Councillor to the 2SLGBTQIA+ and changed the name of the Indigenous Student Representative to the Nuci Putawasuwin Representative.

In bylaw two, we added a definition for in-kind services and slander. Sections 3L, sub-section I, deals with if ITS cannot allow specific demographics to vote on certain council positions. We changed section 4B to make it, so the DCRO reports directly to the CRO. We added a new section, Section 5, that allows the CRO to delegate authority or any duty to the DCRO, excluding setting adhoc regulations. Section 7A is now marked as 7B. Section 7A is now about developing a notification timeline for any of the rulings involved. Section 8D has now been removed. I know this isn't in detail, but folks can certainly go over it if you have questions.

Section 13D states that executives re-running in an election or an interim position must sign an agreement. Specifically, that agreement talks about conduct within the office, not using resources within the SU to benefit their campaign, etc. The bi-election no longer goes based on the general election timeline, so Section 16 was changed to adapt to this. Section 17A was added to include that if a position is on an Interim basis, which is saying if someone is holding a role in an interim such as earlier we had this year when Melissa Ghanem held the Interim VP Advocacy position, that that person could run in the by-election for that position. We changed Section 22 to have referenda approved by Council at least one week before the polling period. This was a recommendation made by the CRO because the previous timeline was not realistic. Section 23 now says that the DCRO will hold any forum or debate for referenda. Section 29 states that a candidate may not initiate 101 conversations after the polling period unless students reach out to the candidate to ask a question. The candidate cannot initiate the conversation. We added a section stating that no candidate can participate in slander, harassment, or violence towards other candidates. We made Section 30S, regarding electronic campaigning, into its section. This will make it easier for changes to this section in the future as technology grows. Section 51A now allows the CRO to meet with candidates that made a violation to discuss further and request that the candidate make a formal apology to all other candidates and discuss the next steps and assess the situation's nature. For number 18, we changed the document format.

Chloe Jardine, Board of Governors: "As per the conversation we had last week, these are still going to a lawyer, right?"

Sean Mackenzie: "Yeah, one-hundred percent. These are the recommendations brought forward by the former CRO because he had experienced issues in the past bi-election. I think some of these are even recommendations made last year that didn't get put through all the way."

Grace Pelkey, VP Internal: "I don't have a question. It's more of a comment. I heard you say that the by-election will be based around fall reading week; however, the fall reading week

isn't permanent yet and won't be for the next three years. They are looking at changing the timing

of it so that it will affect the by-election."

Sean Mackenzie: "If they change the time of the by-election, then it will change the time

of the by-election. If, for whatever reason, they decide they don't want to keep fall reading week,

then the CRO is still capable of calling for a by-election without the reading week. I believe with

certain vacancies that a by-election can be called at any time. I think we should go into this with

the hope that the fall reading week will stay."

Aodhan Murphy: "These are fine to go forward to temporary regulation, Grace. Bylaw 1

can't change, but you can put whatever position name you want on it. Technically, they'll be

running under the former title, but it will be under the new title once the bylaw passes. The only

restrictions concern campaign material like regulating 101 conversations and slander, which can't

go through temporary regulation."

Grace Pelkey: "Perfect. It will only be those other changes."

Sean Mackenzie: "I also want to quickly add, Aodhan, that we made a change regarding

clubs and societies that I missed. We added a section saying that clubs and societies may not

endorse or support candidates. I may have missed it in my quick breakdown."

Aodhan Murphy: "That's under 8D, right?"

Sean Mackenzie: "Yeah."

Abhiiraj Nikram, Engineering Representative: "Does this only include the clubs and

societies that UNB recognizes or all clubs and societies, even unaffiliated to UNB?"

Adriana Lefort, VP Finance and Operations: "This would include any club ratified under

us. If they're not ratified under us, then we have no control over their actions. However, most

clubs are ratified. There's very few that aren't."

Resolution 088-20

**That** Council approves the second reading of the updated bylaws.

Mover: Sean Mackenzie, President

Seconder: Abhiiraj Nikram, Engineering Representative

The motion is carried.

## 6.0 Reports to Council

## 6.2 Vice President – Student Life

- Vishnu Vardhan, VP of Student Life, states that the Fresh Food Bag Program post is out. He's already had about 18-19 people buy the bags. He's looking to see how the picking up process will play out. For now, you can get in contact with us through the Welcome Centre or UNBSU.ca to schedule a curbside pick up time. I met with Luc to see if the US office could return as an option to pick up food bags. Vishnu is hoping this will come to fruition during the next orange phase period.
- For SLIC, Vish states he was supposed to have interviews; however, these did not happen
  due to unforeseen circumstances. All of the questions have been drawn up, so all that's
  left is interviewing the candidates.
- Vishnu conducted his check-in with Brennan, and they revisited the timeline for ACE.
   They hope to have everything launched by the end of the year.
- Vishnu updates that SafeRide is running is per usual. He notes that there haven't been
  many requests to get picked up from the Currie Centre, but he does expect this to increase
  in the future. More SafeRide driver interviews are scheduled.
- Katelynn and Vishnu have been planning all of the events for the winter carnival.
  They've set up a timeline and met with Deanna to brainstorm a posting schedule. They're leaning towards hosting the carnival after March break with two events per week. Vishny notes that they're open to feedback regarding the event.

# **6.3** Vice President – Finance & Operations

- Adriana Lefort, VP of Finance & Operations, updates that she's attended a meeting with Student Services.
- She met with Sara and Gillian to discuss hiring for orientation.

- She met with the Selections Committee regarding hiring the CRO and DCRO. Adriana notes that there was a total of seven interviews between both positions.
- There was an RBC event this past Tuesday, which went over really well.
- She met with the Orientation Hiring Committee, who she will be meeting with next week.
- She attended Policy Committee.
- She had a meeting with a sub-committee of the mayor's working group to discuss university education and the student neighbourhood next to the university.
- She met with Mark to discuss ideas for the SUB.
- Otherwise, Adriana notes that she had several meetings regarding clubs and societies.

### 6.4 Vice President – Internal

- Grace Pelkey, VP Internal, states that she attended the meeting with Student Services.
- She hosted eight Councillor check-in meetings.
- She held the pre-senate meeting with all of the student senators.
- She attended two Selection Committee meetings.
- Grace attended the Student Promotions Committee meeting.
- She participated in five of the interviews with Adriana.
- She had a meeting with Breaking Stereotypes where they've planned out the timeline.
   Grace also put together the Breaking Stereotypes Committee.
- She attended Senate on Tuesday.
- She created the election call that just went out.
- She contacted ITS and set up the election ballot. She's also been tracking down the nomination forms.
- She heard back from AIDSNB about training. She notes that everything is good to go.
   She only needs to pick a date and time.

### 6.5 Vice-President – Advocacy

- Téa Fazio, VP Advocacy, tells Council that she's sitting on the 203 Board because there
  is currently no 2SLGBTQIA+ Councillor. Téa attended their first board meeting this past
  week.
- She's been consulting with different groups to develop Black History Month content. She hopes that the first post on this topic will go up tomorrow, February 1. This campaign's focus will be the history of the black lives of those living in New Brunswick and the global scale of the topic and celebrating the leadership that we have in our community and the world in terms of black individuals. She's open to feedback on this campaign.
- She reached out to the Mi'kmaq-Wolastoqey Centre to introduce herself and see how she can help.
- She also reached out to the University's Women's Centre to discuss collaborating for Sex
   Week and discuss how they can better support women at UNB.
- She attended her CASA introductory meeting, and she now sits on the Equity, Diversity, and Inclusion Committee.
- She had a chat with Vishnu about a campaign regarding sexual assault prevention. They
  hope to have this out by March. She also notes that they've been working with CSASA
  on this potential campaign and states that they are open to feedback.
- She's been working on getting content ready for Sex Week and reaching out to individuals such as Cassidy Wilson to help put this together.
- She met with Grace regarding Breaking Stereotypes.
- She had a meeting with her Advocacy Committee to review the EDI plan.

### 6.6 President

- Sean Mackenzie, the President, states that most of his week surrounded the bus pass contract.
- Sean also met with Student Services.
- He met with Mind the Gap Consulting regarding an EDI review.

- He met with Mark Walma to discuss the university position on the bus pass contract.
- He attended the bi-weekly By-campus Health Committee meeting and the weekly Selfisolation Committee meeting.
- He met with Téa to discuss everything regarding EDI.
- He met with the Policy Committee.
- He met with the privacy office to discuss approaches to working with the City if the bus pass contract were to go through.

#### **6.7 Status of Executive Review Recommendations**

Aodhan Murphy, Council Chair: "The way I think is best to do this, but I'm open to suggestions, is that I'll call on execs to give an update on all of them as a whole. I'll keep a tally of which ones have been updated on from the minutes. There won't be anything to poke and prod at from me tonight, but moving forward, if I notice that one has been updated on for a while, then I may ask about it. Once one has been reported on, within that report, there's a timeframe in which they're open to questions from any Council member. Does anyone want to start us off?"

Sean Mackenzie, President: "Karen and I have set a date for the Human Rights and Human Resource Policy as to when we'll have everything together to bring to review to the lawyer. Now that we've had the second reading of the bylaws approved, we can move forward with having these reviewed by the lawyer as well.

This is on Deanna's side of things, but she did ask me to give an update about it. Virtua office hours are going to occur this week, and a schedule of office hours was posted on the UNBSU social media pages.

In terms of the EDI review, as previously discussed, I met with Mind the Gap Consulting. We had a preliminary discussion about how things look and what they're able to offer us. Now we're just waiting to have a next steps conversation with them. Téa will be taking over the review aspect of the plan; however, this is on hold until the changes are brought to the lawyer."

Vishnu Vardhan, VP Student Life: "This is less in regards to the recommendations and more about something I was trying to accomplish throughout the year. I had this idea of getting international food bags where students would receive traditional spices, international food, etc., where it's not as expensive. After discussing with the team, they thought it would be best if this were a pilot project for the MCI."

Grace Pelkey, VP Internal: "I facilitated the discussion on transparency that was just had.

The Internal Affairs Committee is going to meet this week to go over the executive position descriptions."

Adriana Lefort, VP Finance and Operations: "In terms of team bonding, I reached out to Julia and asked to meet. I was connected to Julia by Madeleine, who informed me that she's an excellent contact for non-profit organizations and team building. Right now, I'm trying to figure out how to maneuver around the barriers that COVID-19 has placed. I want to ensure we follow public-health guidelines. Doing team bonding online is just not the same, and not everyone is equally technologically-advanced."

Téa Fazio, VP Advocacy: "I did a review with Advocacy Committee to look at the process for the EDI plan. We looked at having three phases, one being determining our EDI plan goals, the second being an in-depth review and consultation process, what changes we'd like to see in the document and the third being formalizing the document. Right now, we're in the first phase of development, and we're creating mission and value statements. I want to build a strong foundation of values that the SU has set forth, so that's where we're at right now. We're looking at options to have an outside group review the plan."

Madeleine Smith, Nursing Councillor: "Great job, guys!"

#### 7. Announcements

Vishnu Vardhan, VP Student Life: "Buy food bags!!"

Sean MacKenzie, President: "Please share content regarding the election on your social media accounts. We want to ensure as many positions are filled as possible."

Téa Fazio, VP Advocacy: "I just wanted to note that tomorrow at noon, there will be a pan-African flag raising at City Hall for Black History Month."

Abhiiraj Nikram, Engineering Representative: "Grace, I've selected the Internal Committee as a second committee to sit on, but I haven't received an invitation."

Grace Pelkey, VP INternal: "My apologies, I'll send these all to new Councillors tomorrow and Councillor of the Month will also begin next week."

- 8. Question Period
- 9. Other Business
- 10. Adjournment

# Resolution 089-20

That Council adjourns the meeting.

Mover: Madeleine Smith, Nursing Councillorfundamental

Seconder: Vishnu Vardhan, VP Student Life

The motion is carried.

| The meeting  | is adjourned at 9:03 PM | Л. |
|--------------|-------------------------|----|
| Secretary: _ |                         |    |
| President:   |                         |    |